

MOREPEN LABORATORIES LIMITED

CRITERIA OF MAKING PAYMENT TO NON-EXECUTIVE DIRECTORS



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The criteria for making payment to Non-Executive Directors of the Company are as below:

- 1. The remuneration to be paid to Non-Executive Directors shall comprise of the following:
 - a. Sitting Fee for attending Board and Committee meetings; and
 - b. Profit related Commission, in addition to sitting fee, as decided by the shareholders.
- 2. The Board shall review and approve the remuneration payable to the Non-Executive Directors on the basis of recommendation of Nomination and Remuneration Committee of the Company;

The remuneration to be paid to Non-Executive Directors shall be within the overall limits as approved by the shareholders of the Company.